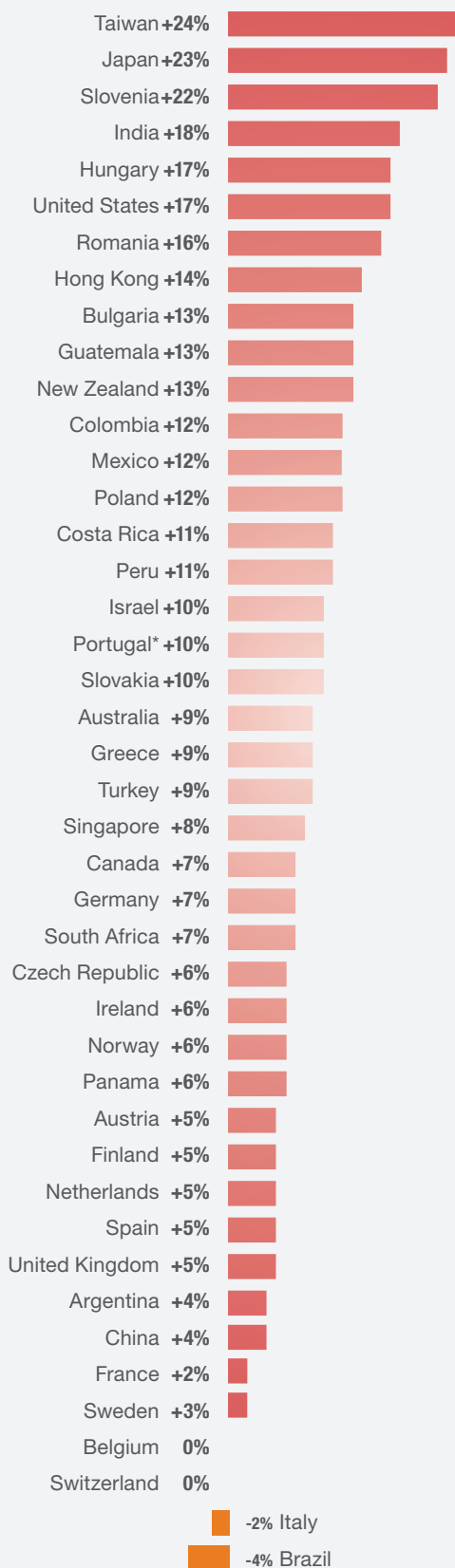


WHERE are hiring plans strongest? are hiring plans weakest?

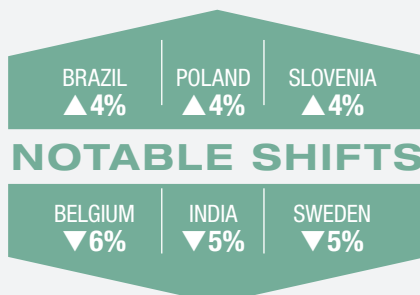
Net Employment Outlooks



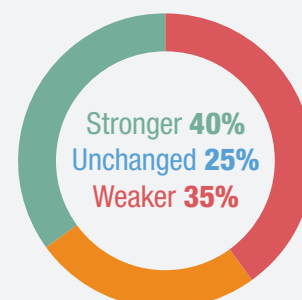
*Indicates unadjusted data

How are employer hiring plans changing?

QUARTER-OVER-QUARTER

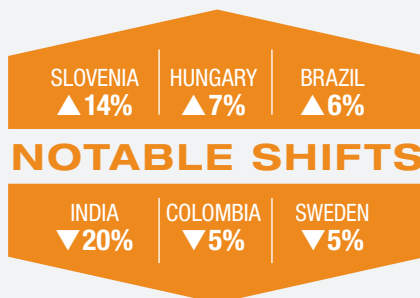


NOTABLE SHIFTS

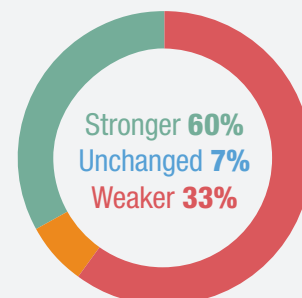


Compared to 43 countries & territories surveyed for Q1 2017

YEAR-OVER-YEAR



NOTABLE SHIFTS



Compared to 42 countries & territories surveyed for Q2 2016

NOTE: Portugal first joined the survey in 3Q 2016, so its data is not included in the year-over-year comparison.

Regional Spotlights

AMERICAS

- Staffing levels are forecast to grow in nine of the 10 countries during 2Q 2017.
- Compared with 1Q 2017, outlooks improve in four countries but decline in six.
- Hiring plans strengthen in three countries, weaken in four and are unchanged in three others compared to a year ago.
- The US reports the strongest hiring plans in the region. For the ninth consecutive quarter, Brazilian employers report the weakest (and only negative) hiring prospects.

EMEA

- Staffing levels forecast to grow in 22 of the 25 countries during the April-June period, while employers anticipate flat hiring activity in two countries and a slight decline in payrolls in another.
- When compared to the previous quarter, hiring prospects improve in 12 of 25 countries, but decline in six. When compared with 2Q 2016, hiring plans strengthen in 18 countries but decline in six.
- Strongest hiring intentions in the region forecast by employers in Slovenia, Hungary and Romania, while weakest outlooks reported in Italy, Belgium and Switzerland.

ASIA PACIFIC

- All eight countries and territories expect payrolls to increase during the coming quarter.
- Compared with the previous quarter, one country/territory reports stronger hiring while hiring will be unchanged in four and weaken in three.
- Year-over-year, hiring intentions decline in four countries/territories and strengthen in four others.
- Strongest hiring intentions for 2Q 2017 are reported in Taiwan, while Chinese employers continue to report the region's weakest forecast.